

**Кямил Гусейнов**

**Instructor**

### **Career synopsis**

Accomplished and dynamic Business Trainer with over 16 years of industry experience. Proven ability to guide organizations through change initiatives by facilitating workshops, developing transition plans, and managing resistance. Skilled leadership coach, utilizing a strengths-based approach to empower leaders in developing their teams. Expertise in designing and delivering engaging training programs (over 1,000 hours delivered) that have demonstrably increased employee engagement by 25%. With over 300 hours of coaching and mentorship sessions conducted, I help leaders and employees at all levels unlock their full potential in areas of leadership (communication, delegation, conflict resolution), change management, HR, emotional intelligence (EQ), stress management, team management, and motivation.

### **Professional experience**

#### **June 2019-Until now - Учредитель - КННН consultancy, Азербайджан**

- -Разработка и проведения тренингов по тематике "Лидерство", "Управление изменениями", "Менеджмент", "Управление Конфликтами", "Стандартное мышление и Мышление развития", "Влияние", "Управление командой", "Управление временем", "Профессиональное интервью по компетенциям", "Управление производительностью" "Бизнес этика" "Критическое мышление"
  - 16 часовой тренинг по "Менеджменту" для менеджеров компании SABIC (,OAE) Июль 2023
  - 16 часовой тренинг "Управление изменениями" для команды Pasha Bank Октябрь 2023
  - 16 часовой тренинг "Лидерство" для команды Pasha Bank.
  - 16 часовой тренинг "Interview skills for managers" для компании FINKA Azerbaijan Ноябрь 2023
- Curriculum development
- Personnel training
- Knowledge test / assessment

### **Education and qualifications**

<b>Type</b>	<b>Name</b>
2006 - 2009, Ph.D	National Academy of Science of Azerbaijan, Kinetics and catalyses
2019 - 2021, Master	The Chartered Institute of Personnel and Development, HR Management

**Language: Russian, English**