

**Samir Agayev**

**Instructor**

### **Career synopsis**

As a Specialist with over nineteen years of experience in QHSE Management, Auditing, Coaching, Training Delivery/Assessment, and Quality Assurance, I bring a wealth of expertise and a proven track record of success in high-stakes environments. My career spans significant field experience in completing a variety of major projects within the Oil & Gas industry, including construction, fabrication, upgrades, and commissioning.

I have also accumulated substantial overseas work experience in the Gulf Region, contributing to projects in Qatar and the UAE. My deep understanding of QHSE standards is grounded in my extensive experience with standards established by prominent organizations and awarding bodies such as ISO, City & Guilds, OPITO, and OSHA.

I hold an NVQ / QCF Level 3 Award in Education and Training, along with a Level 4 Award in Internal Quality Assurance of the Assessment Process. I am adept at delivering certified training courses such as NEBOSH, IOSH, and ISO 45001:2018, which are tailored to meet the specific needs of the industry and enhance team capabilities.

I am eager to work in challenging, innovative, and highly competitive environments, providing relevant support to ensure successful project delivery. My background and skills equip me to make a significant impact in any project, driving both safety and efficiency.

#### AREAS OF EXPERTISE

- Safety Leadership & Coaching
- Auditing / Competency Assessment
- Quality Assurance & Verification
- Training Delivery / Assessment
- Project Training Program Delivery
- QHSE Management & Compliance
- HAZID & Risk Analysis
- Control of Work System
- Incident Investigation & Reporting
- Behavioral Based Safety

If you want to learn more about his career path and experience, we highly recommend watching the interview with him, conducted specifically for our Academy [https://www.youtube.com/watch?v=kuEWF\\_CmO6I](https://www.youtube.com/watch?v=kuEWF_CmO6I)

### **Professional experience**

#### **March 2018-Until now - Senior HSE Trainer - Wood Plc. / SFW Engineering, Azerbaijan**

- Project HSE Training Program Delivery; • Safety Leadership & Coaching;
- Contractors' Oversight; • Training Audits / Competency Assessment / GAP Analysis; • HSE Courses Delivery / Knowledge / Skills Assessment; • Learning Process Quality Assurance / Verification; • Training Needs Analysis (TNA); • Recordkeeping / KPI Reviews; • Continuous Professional Development (CPD) etc.
- Curriculum development
- Personnel training

- Knowledge test / assessment

**October 2014-September 2017 - HSE Training Advisor - BP's Global Projects Organization (GPO), Azerbaijan**

- Project Training Plan Delivery; • Safety Leadership; • Training Program Review / Improvement (CI); • Training Audits / GAP Analysis / On-job Assessments; • Trainers' Evaluation / Coaching; • Compliance Oversight & Verification; • Training Needs Analysis (TNA); • HSE Courses Delivery / Competency Assessment; • Accurate Recordkeeping / KPI Reporting etc.
- Curriculum development
- Personnel training
- Knowledge test / assessment

**September 2010-September 2014 - Internal Verifier / HSE Trainer - TTE - Petrofac Limited, Azerbaijan**

- Managing Curriculum Delivery; • Assessment Process Quality Assurance; • Compliance Verification; • HSE Courses Delivery / Knowledge & Skills' Assessment; • Field Assessments of Individuals' Competence / Coaching; • Leading Standardization Meetings; • Learning Process Review / Continuous Improvement (CI); • Recordkeeping and Reporting etc.
- Curriculum development
- Personnel training
- Knowledge test / assessment

**August 2007-March 2010 - HSE Training Officer - Chiyoda Corporation, Qatar**

- HSE Courses Delivery; • Developing Training Materials / Compliance with QHSE Policy & Procedures; • On-job Skills Assessment; • Conduct School of CRUEL (Crew Redirect Using Elementary Lessons); • Facilitating QHSE Workshops; • Maintain Training Records; • Support HSSE Team, • Promote Safety Leadership etc.
- Curriculum development
- Personnel training
- Knowledge test / assessment

**August 2004-July 2007 - Health, Safety & Environmental Inspector - McDermott Caspian Contractors, Inc, Azerbaijan**

- Monitoring HSE Policy / Procedures Implementation; • Site Inspections / Audits / Walkthroughs; • PTW/JSA/MS/Certificates Reviews; • Incidents Investigation / Reporting; • ERT Support; • Contractors Oversight / Coaching; • Leading HSE Meetings / Workshops / Lessons Learnt; • Promote Safe Behavioral Practices etc.

**November 2003-July 2004 - Health, Safety & Environmental Officer - RNGS-Azerbaijan LLC, Azerbaijan**

- Implementing Company QHSE Management System; • COW / LOTO / TRA Process Monitoring; • Site Inspections / Audits; • Incidents Investigation / Reporting; • QHSE Plans / Procedures Review; • KPI Reporting; • Leading QHSE Meetings / Workshops / TBT; • Promote Safe Behavioral Practices etc.

**Education and qualifications**

<b>Type</b>	<b>Name</b>
1996 - 2000, Bachelor	UNEC - Azerbaijan State Economic University, Legal Regulation of Economy
2014	Education Development International plc (EDI), NVQ / QCF Level 4 Award in Internal Quality Assurance of the Assessment Process, 40 hours
2012	Education Development International plc (EDI), NVQ / QCF Level 3 Award in Assessing Vocationally Related Achievements, 32 hours
2015	Chartered Institute of Environmental Health (CIEH), NVQ / QCF Level 3 Award in Education and Training, 32 hours
2024	OSHA Academy, 132-Hours OSHA Professional Program, 132 hours
2012	TTE Technical Training Group, IOSH Managing Safely, 32 hours
2023	Alison, ISO 45001:2018 - Occupational Health and Safety Management Systems, 32 hours
2012	Moody-Intertek, OHSAS 18001:2007 Lead Auditor, 32 hours
2010	Kelvin TOP-SET Incident Investigation & Problem Solving, Kelvin TOP-SET Investigator Course, 8 hours
2023	Alison, Root Cause Analysis, 16 hours
2010	Petrofac Training, COSHH & Assessor, 16 hours

**Language: English, Russian**