TECHNICAL EDUCATION ACADEMY

Uday Nayak

Инструктор

Биография

Профессиональный опыт

Март 2021-Сентябрь 2021 - TRAINING & COMPETENCY MANAGER - THOME GROUP, INDIA

- The Training and Competency Manager role provides subject matter expertise in competency management including development, implementation, monitoring, etc. to various Thome operational divisions. This role engages on field support for competency management through coaching/ mentoring sessions and training of staff on relevant topics.
  In initial stage, the role will focus on the requirements of Thome Offshore and Thome Oil & Gas. Subsequently it will cover all business divisions across the board.
  Some of the highlights on the position:
  • Implementation and review of the following programs
  o Competency Management / Competency Assurance system
  o Corporate formal Competency Assessment program with onboard assessments and shore-based training as the basis
  o Competency Assessors training
  • Conduct Training sessions for CMS and other relevant subjects as required.
  • Management and identification of all internal and external training requirements (basis regulatory, industry, business requireme
- Разработка учебных программ
- Обучение персонала
- Проведение проверки знаний/ассессмент

Июнь 2018-Февраль 2021 - SUBJECT MATTER EXPERT - KBC ADVANCED TECHNOLOGIES, UK, INDIA

- • Responsible for supervising high quality classroom and OJT content and syllabuses as required to implement the agreed training program.
  • Develop and maintain competency procedures and training materials with compliance to the vocational qualifications' frameworks (NVQ's and QCF's)
  • Develop and maintain the competency assurance management system (CAMS).
  • Carry out the assessment together with internal verifying as scheduled.
  • Work closely with line managers with training needs and staff development plans.
- Разработка учебных программ
- Обучение персонала
- Проведение проверки знаний/ассессмент

Ноябрь 2014-Май 2018 - TRAINING SPECIALIST - PETROFAC INTERNATIONAL LIMITED, UK, UAE

- • Lead and guided the technical training team for setting up the Process Training Pilot Plant skids on the projects covering Petrofac International Limited at ADNOC Technical Academy (ATA), Abu Dhabi – UAE with involvement in design and detailed engineering.

• Coordinated on the procurement, construction, mechanical completion, Factory Acceptance Test (FAT), pre-commissioning, commissioning and start-up.
• Expertise in formulation of the training plan, training schedule, training materials development and review covering Wellhead skid, Oil Plant skid, Gas Sweetening Unit Skid, Gas Dehydration Skid & Utilities Skid.
• Produced records & prepared reports on manpower training requirements, nationalization concepts, Training Needs Analysis (TNA).
• Designed, developed, lead & implemented various oil & gas training projects for class room & OJT phase.
• Carried Gap Analysis training, Training Needs Analysis (TNA), performance review for Nationalization programme.
• Carried out audit of trai

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Апрель 2012-Октябрь 2014 - TRAINING SPECIALIST - BRITISH PETROLEUM, BP, AZERBAIJAN

- Responsible towards Project National employees being properly equipped with the knowledge and technical/professional skills necessary for efficient performance of roles in the Company.
  Lead and guided the technical training team for setting up the Process Training Pilot Plant skids on the projects covering British Petroleum at the Caspian Technical Training Centre (CTTC), Baku – Azerbaijan with involvement in design and detailed engineering.
  Ensure that the trainee is aware and implement relevant safety, quality, and environmental issues.
  Plan and implement to ensure that the trainee covers the requirements of each phase of his training program.
  Ensure at the end of the training program and before the appointment that the trainee has been evaluated and passed successfully the competency required for the target job.
- Разработка учебных программ
- Обучение персонала
- Проведение проверки знаний/ассессмент

Образование и квалификации

Вид	**Имя**
2016 - 2017, Магистр	HARVARD, LEADERS OF LEARNING
2017 - 2018, Магистр	MIT Sloan, Leading Change in Times of Disruption
1994 - 2000, Бакалавр	MS UNIVERSITY, INDIA, BACHELOR OF MECHANICAL ENGINEERING
1987 - 1989, Высшее	NCC, UK, DIPLOMA IN COMPUTER SCIENCE
1980 - 1983, Высшее	MS UNIVERSITY, INDUSTRIAL ENGINEERING
2012 - 2014, Магистр	ISBM, INDIA, TRAINING AND DEVELOPMENT
2017 - 2018, Высшее	CHRM CIPD, HUMAN RESOURCES MANAGEMENT
2017	CITY AND GUILDS, UK, A1 ASSESSOR LEVEL 3, 54 часов
2017	PEARSONS, UK, INTERNAL VERIFIER CERTIFICATION LEVEL 4, 90 часов
2014	BRITISH PETROLEUM (BP), HSE, 12 часов
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Язык: Английский, Арабский